



city of  
**Marion**  
Ohio

**Affirmative Action Committee**  
Marion City Hall  
233 West Center Street  
Marion, Ohio 43302

Committee Members

Elder Shawn Jackson    Vickie L. Taylor-Radebaugh  
Pastor Tyrone Kaiser    Charles W. Wright  
Milly Stockdale         Janell O'Neil, Secretary

April 8, 2014

Posted: April 9, 2014

TO WHOM IT MAY CONCERN:

The City of Marion has an immediate need to hire a person for the following position in the **Sanitation Department**.

**Labor II** - It is a full-time position with a pay range of \$14.88 - \$19.84 per hour. Job Description is attached.

**Please Note:** - A valid Ohio Driver's License with a minimum of Class B Commercial Driver's License (CDL) with any endorsements required by law; a Class A CDL preferred. Driver's License must be without restrictions of any privilege to drive at any time and free from any requirement of High Risk Liability Insurance. Required to regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Must not use any tobacco products.

- Passing of a Background Check, Physical Examination and Drug & Alcohol Tests are conditions of employment.

Application Opening Date/Time:        Wednesday, April 9, 2014 at 8:00 am  
Application Closing Date/Time:        Wednesday, April 23, 2014 at 5:00 pm  
Applications may be obtained from:    Human Resources Office, 233 W. Center St., 3<sup>rd</sup> floor  
- OR - download from [www.marionohio.us/employment](http://www.marionohio.us/employment)

**It is the policy of the City of Marion not to discriminate in the selection of candidates.**

Janell O'Neil, Affirmative Action Secretary  
City of Marion

Attachment

cc:	Committee Members	Safety Director Robbins	City Hall - 3 Floors	Police Department
	Support Data List (AA)	Service Director Shoup	City Garage	WWTP
	Mayor Schertzer	HRAA - O'Connor	Fire Stations - 3	

WHEN POSTING, PLEASE DISPLAY IN AN AREA ACCESSIBLE TO THE GENERAL PUBLIC.

**AN EQUAL OPPORTUNITY EMPLOYER**

**CITY OF MARION OHIO  
STREETS, SANITATION & WPC  
JOB DESCRIPTION**

**Job Title:** LABOR II  
**Department:** STREETS, SANITATION, WPC  
**Reports To:** SUPERVISOR(S)  
**FLSA Status:** NON-EXEMPT (AFSCME) GRADE 20  
**Prepared By:** H R  
**Prepared Date:** 01-30-08 Updated  
**Approved By:**  
**Approved Date:**

**SUMMARY:** Performs manual labor of more than ordinary difficulty which often involves the use of acquired skills; semi- skilled maintenance or construction; operates equipment per the attached grid.

This is routine work involving the use of skills acquired by experience or on-the-job instruction. This work requires heavy manual labor. The Labor II normally works under direction of a supervisor who issues orders and inspects work frequently. Also receives on-the-job direction by Motor Equipment Operator. Is required to follow all City of Marion Safety Rules.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following and other duties as assigned.

- Performs a variety of semi-skilled building maintenance, carpentry, painting and masonry tasks;
- Assists with Street repairs, such as: asphalt removal and replacement, crack sealing and joint repairs;
- Operates small sewer cleaning machine;
- Acts as helper to mechanics, carpenters, motor equipment operators, and other tradesmen where special skills are not usually required;
- Assists in digging and bracing sewer and water lines and ditches;
- Raises and lowers manholes and performs the rough masonry work involved;
- Builds forms for sidewalks and works as cement finisher;
- Operates dump truck, DT spreader, pick-up truck or light tractor with attachments, skid steer bucket & broom, leaf machine (red);
- Builds, repairs. and cleans catch basins;
- Operates Dempster to haul grease, grit and screenings, etc;
- Operates Tract 9600, front loader on tractors, backhoe-bucket;
- Gathers and carries containers from individual yards or locations along route and dumps refuse from containers onto truck;
- Starts hoisting device that raises refuse bin attached to rear of truck;
- Dumps contents into opening in enclosed truck body;
- Gathers separated recycling materials and dumps them into recycling bins on truck;
- Assists in unloading and cleaning garbage truck at dump site;

**SUPERVISORY RESPONSIBILITIES:**

This job has no supervisory responsibilities but may be assisted by those in Labor I classification.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience**

High school diploma or general education degree (GED) required, with vocational school training preferred, and two or more years construction experience; or any combination of education and experience which provides the required knowledge, skills and abilities may be considered.

**Language Skills**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

**Mathematical Skills**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

**Reasoning Ability**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Valid unrestricted Ohio Driver's License, minimum of Class B Commercial Driver's License (CDL) with any endorsements required by law. Class A CDL preferred.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms; talk or hear and taste or smell. The employee is frequently required to climb or balance and stoop, kneel, crouch, or crawl. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job are close, distance, color and peripheral vision, depth perception and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to outside weather conditions. The employee is frequently exposed to moving mechanical parts. The employee is occasionally exposed to high, precarious places; fumes or airborne particles; risk of electrical shock and vibration. The noise level is usually loud.