



**Affirmative Action Committee**  
Marion City Hall  
233 West Center Street  
Marion, Ohio 43302

February 28, 2022

TO WHOM IT MAY CONCERN:

The City of Marion has a need to hire individuals for the following position in the **Parks Department**:

**Seasonal (Laborer(s) & High Grass Mower(s))** - This is a seasonal position with a pay rate of \$12.87/hour. Highlighted job duties are listed below with a full job description attached.

**Note:** - Applicant must be 18 years of age or older.

- Duties will include but are not limited to: mowing and weeding City Parks and/or nuisance properties identified by City, picking up and removing trash from City Parks and /or nuisance properties identified by City, and maintaining equipment.
- A high school diploma or GED is required.
- Must have a valid Ohio Driver's License that has no restrictions of any privilege to drive at any time and is free from any requirement of High-Risk Liability Insurance.
- Passing of a Background Check, Physical Examination, Drug and Alcohol Tests are conditions of employment. Must not use any tobacco products.

Application Opening Date/Time: Monday, February 28, 2022 at 8:00 am

Application Closing Date/Time: - - - UNTIL FILLED - - -

Applications may be obtained from: Human Resources Office, 233 W. Center St., 3<sup>rd</sup> floor  
- OR - download from [www.marionohio.us/employment](http://www.marionohio.us/employment)

**It is the policy of the City of Marion not to discriminate in the selection of candidates.**

A handwritten signature in black ink that reads "Janell O'Neil".

Janell O'Neil  
City of Marion

Attachment

cc: Committee Members	Public Works Director	Auditor	IT	Probation
Support Data List (AA)	HRAA - O'Connor	Council	Law Director	Senior Center
Mayor	HRC - Mayes	Engineering	Municipal Court	Transit
Safety Director	City Hall - 3 Floors	Fire Dept - 3	Parks	Utility Billing
Service Director	Airport	Garage	Police Dept	WWTP

WHEN POSTING, PLEASE DISPLAY IN AN AREA ACCESSIBLE TO THE GENERAL PUBLIC.

**AN EQUAL OPPORTUNITY EMPLOYER**

**CITY OF MARION, OHIO  
PARKS DEPARTMENT  
Job Description**

**Job Title:** SEASONAL  
**Department:** PARKS  
**Reports To:** PARKS SUPERINTENDENT  
**FLSA Status:** Non-Exempt  
**Prepared By:** H. R.  
**Prepared Date:** 7-11-08  
**Approved By:** PARKS SUPT  
**Approved Date:** 7-11-08

**SUMMARY:** Responsible to the Parks Superintendent to assist with maintenance and general appearance of all City Parks, including buildings and grounds and reported nuisance properties. The Parks Supervisor or Nuisance Coordinator directs and coordinates activities of worker.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following and other duties as assigned:

- Picks up litter and checks all areas for vandalism.
- Cleans and maintains restrooms, shelters, picnic tables, and buildings.
- Other park maintenance duties as needed.
  
- Mowing and weeding of City Parks.
  
- Mowing and weeding of nuisance properties.
  
- Removing of trash from nuisance properties.
  
- Maintain equipment and perform general repairs.

**QUALIFICATIONS:** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**Education and/or Experience:** High school diploma or general education degree (GED).

**Language Skills:** Ability to: read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals; speak effectively with supervisors and other employees.

**Mathematical Skills:** Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

**Reasoning Ability:** Ability to: apply common sense understanding to carry out detailed but uninvolved written or oral instructions; deal with problems involving a few concrete variables in standardized situations.

**Certificates, Licenses, Registrations:** Valid Ohio Driver's License

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is: regularly required to stand; walk, sit; use hands to finger, handle, or feel; reach with hands and arms and talk or hear; frequently required to climb, or balance and stoop, kneel, crouch, or crawl; must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close, distance, color and peripheral vision; depth perception and ability to adjust focus.

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee is: regularly exposed to moving mechanical parts; fumes or airborne particles; outside weather conditions and vibration; occasionally exposed to high, precarious places; toxic or caustic chemicals and risk of electrical shock. The noise level is usually moderate to loud.