

To: City Council Members

From: Randy Caryer, Safety Director

Date: August 10, 2020

Ref: Ratified Collective Bargaining Agreement with the Fraternal Order of Police-Ohio Labor Council Blue Unit

The FOP-OLC Blue Unit and the City have agreed to a new contract. The parties reached a tentative agreement and the membership voted to accept the agreement on 03-03-2020. The following is a short synopsis of the agreed upon changes to the 3-year contract:

1. 2.25% wage increase each year of the contract
2. Changing vacation accrual from unlimited to a limit of 1060 hours
3. Allowing lateral entry for new hires
4. Minor wording (clean up) changes to several articles. (non-economic)