

ORDINANCE AMENDING ORDINANCE 2020-14 WHICH CHANGED SALARIES FOR AQUATICS CENTER, AND DECLARING AN EMERGENCY

WHEREAS, Council finds it necessary to change the salaries of the Aquatics Center employees

Be it ordained by the Council of the City of Marion, Marion County, Ohio:

Section 1. **That Section 1 of Ordinance 2020-14, now reading as follows:**

“That the compensation of said employees in said positions shall be as follows:

Seasonal Front Gate Attendant:	(State of Ohio or Federal Minimum Wage, Whichever is Greater)
Seasonal Concession Stand Attendant	(State of Ohio or Federal Minimum Wage, Whichever is Greater)
Seasonal Lifeguard	10.00
Seasonal Lifeguard with Water Safety Instructor (“WSI”) Certification	10.30
Seasonal Head Lifeguard	11.25
Seasonal Head Lifeguard/Assistant Aquatics Manager	12.40

Hourly employees who return for successive seasonal employment terms will be entitled to an additional longevity sum per hour of +.10 / hour for each successive season he/she returns up to a maximum of four stacked longevity sums or no greater than .40 / hour longevity adders.

Seasonal Aquatics Manager, (formerly known as Pool Manager)

Said salary for the Seasonal Aquatics Manager will be set at **\$8,900** from May 1st to September 12th to include pre-season set-up and post-season shut down. **Prior to May 1, - \$12.30.**

Seasonal Aquatics Manager position is a salaried position, exempt from FLSA.

IS HEREBY AMENDED TO READ AS FOLLOWS:

“That the compensation of said employees in said positions shall be as follows:

Seasonal Front Gate Attendant:	(State of Ohio or Federal Minimum Wage, Whichever is Greater)
Seasonal Concession Stand Attendant	(State of Ohio or Federal Minimum Wage, Whichever is Greater)
Seasonal Lifeguard	12.00
Seasonal Lifeguard with Water Safety Instructor (“WSI”) Certification	12.30
Seasonal Head Lifeguard	12.75
Seasonal Head Lifeguard/Assistant Aquatics Manager	13.50

Hourly employees who return for successive seasonal employment terms will be entitled to an additional longevity sum per hour of +.10 / hour for each successive season he/she returns up to a maximum of four stacked longevity sums or no greater than .40 / hour longevity adders.

Seasonal Aquatics Manager, (formerly known as Pool Manager)

Said salary for the Seasonal Aquatics Manager will be set at **\$9,600** from May 1st to September 12th to include pre-season set-up and post-season shut down. **Prior to May 1, - \$13.00**

Seasonal Aquatics Manager position is a salaried position, exempt from FLSA.
Section 2. This Ordinance is hereby declared to be an emergency measure necessary for the welfare of the City of Marion and its inhabitants thereof; due to the need to act immediately to enable Management to hire appropriate personnel for the Aquatics Center; and as such shall take effect and be in force upon passage and approval by the Mayor provided it receives the affirmative vote of the two-thirds of all members elected to Council; otherwise, it shall come effective from and after the earliest period allowed by law.

Todd Schneider
President of Council

APPROVED:

Mayor Scott Schertzer

ATTEST:

Tarina R. Rose
Clerk of Council
ORD 2021-18