

To: City Council Members

From: Randy Caryer, Safety Director

Date: December 1, 2020

Ref: Ratified Collective Bargaining Agreement with the Fraternal Order of Police-Ohio Labor Council Gold Unit

The FOP-OLC Gold Unit and the City have agreed to a new contract. The parties reached a tentative agreement and the membership voted to accept the agreement on 10-14-2020. The following is a short synopsis of the agreed upon changes to the 3-year contract:

1. 2.25% wage increase each year of the contract
2. Changing vacation accrual from a maximum of 1054 hours limit to 1100 hours
3. Shift differential of \$0.55 and \$0.65 per hour for Lieutenants assigned to 2nd and 3rd Shift respectively.
4. Minor wording (clean up) changes to several articles. (non-economic)