Resolution No. 2020-27

Passed_

RESOLUTION OF THE CITY OF MARION, OHIO ON EQUITY AND SOCIAL JUSTICE, AND DECLARING AN EMERGENCY

WHEREAS, the City of Marion, Ohio seeks to be a leader in overcoming racial injustice and other forms of discrimination; and

WHEREAS, we continue to be mindful of our rich history while acknowledging the American history of racism, slavery, and policies that have negatively impacted the African American community; and

WHEREAS, we believe that racial injustice and other forms of discrimination have become a public health crisis; and

WHEREAS, we recognize that both public involvement and dialogue can enhance individuals and strengthen communities; and

WHEREAS, we believe in fostering equity, inclusion, tolerance, dignity, and equal rights for persons of color and for all persons; and

WHEREAS, we believe that all people - regardless of their race, color, religion, sex, national origin, ancestry, disability, age, sexual orientation and/or perceived sexual orientation, gender identity, socioeconomic status, or any other individual characteristic deserve to be listened to, respected and appreciated; and

WHEREAS, through advocacy, community engagement and open dialogue we seek to overcome social, and cultural barriers that members of our community of color may experience; and

WHEREAS, we believe we must directly confront issues of racism, inequity, and social injustice in order to alleviate the inequitable practices and outcomes these issues spawn; and

WHEREAS, we believe by working together we can create a more socially just and equitable environment in which to live, work and enhance all our lives; and

NOW THEREFORE, be it resolved by the Council of the City of Marion, Ohio:

Section 1. On behalf of the City of Marion, Ohio the Mayor and Council expresses, through the above referenced provisions, its desire to understand, have dialogue and open discussions leading to real change, by committing to undertake the following:

Support and promote the efforts of persons engaged in: informing, discussing and addressing all matters related to social injustice and discrimination in all forms with regard to race, ethnicity, culture, gender, gender expression, age, appearance, ability, national origin, language, spiritual belief, sexual orientation, socioeconomic circumstances and environment;

Listening with the intent to understand how social injustice impacts the lives of those around us;

Opposing policies that reinforce inequitable learning opportunities or outcomes for persons of color and others with special circumstances;

Continue equitable treatment and employment practices within the City of Marion that reinforce dignity, success and democracy;

RECORD OF RESOLUTIONS

Form 6301

BARRETT BROTHERS - DAYTON, OHIO Passed .. Resolution No._ Acknowledging the negative impact that social injustice plays in the experiences of all persons from all walks of life; Admitting that words are no longer sufficient, and that active engagement is required if we are going to achieve the real change desired. Section 2. That this ordinance is hereby declared to be an emergency measure necessary for the welfare of the City of Marion and the inhabitants thereof and for the further reason that it provides for an immediate expression of City's findings and determinations; and as such, shall take effect and be in force immediately upon its passage and approval by the Mayor provided it receives the affirmative vote of two-thirds of all members elected to Council; otherwise, it shall become effective from and after the earliest ed by law. Todd Schneider President of Council Approved: Mayor Scott Schertzer Attest: Clerk of Council **Todd Schneider** President of Council APPROVED: Mayor Scott Schertzer ATTEST: Tarina R. Rose Clerk of Council